



# #1-2-4-all

**#Ordinary Meetings**

**#Liberating Structures**

Try 1-2-4-all with your team. This interaction structure is a wonderful way to weave ideas and thoughts together, summarise our progress and come jointly to a conclusion.

The dream team size for this structure is 8. You can do it also when your team has 4 members, then it will be 1-2-all. Or you are 6, then it's 1-3-all or any number, just figure it out.

The basic steps give the conversation a rhythm:

- First everyone thinks alone with paper and pen
- Pairs exchange thoughts and develop them further
- Two pairs bring their best thinking together to discover patterns, commonalities and differences.
- Share insights back with everyone and bring the harvest to the point. If necessary you can add a 2nd round of 1-2-4-all.

**What you need:**

10-30 min and 1 question or challenge . That's all.

**More:**

- <https://www.liberatingstructures.com/1-1-2-4-all/>
- [1-2-4-ALL \(or TYPE\), this basic Liberating Structure is a game changer in bringing interaction online](#)
- [The power of the little liberating structure 1-2-4-all](#)

With Liberating Structures your Ordinary Meetings are more special. More dynamic. More connecting. More energizing. Try it out. Space them up!