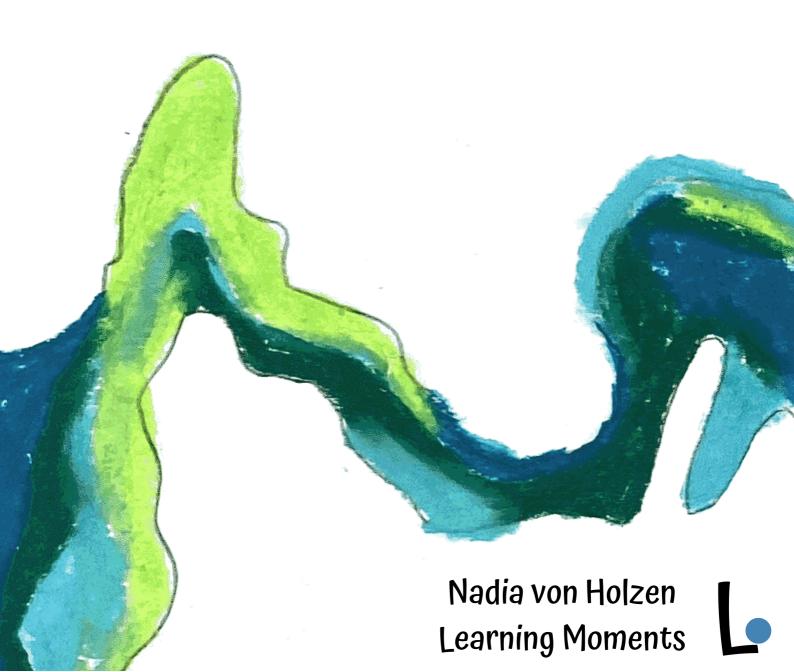
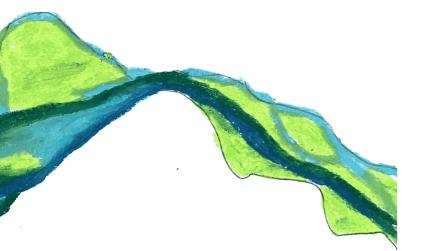
## DISCUSS WHAT MATTERS



In your meetings, you want to focus on the real issues that keep you and your team busy. You don't want to meet for what you already know, some obvious ideas or precooked solutions.



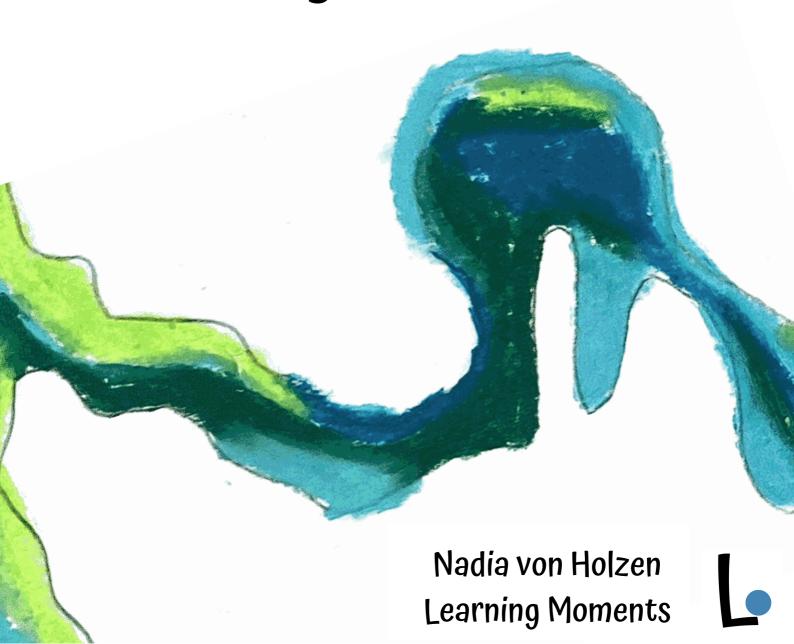


"Rather than running from challenges, what if we relax into them? By taking our time and slowing down a little, we can explore the problem more deeply rather than rushing into the easiest 'solution'."

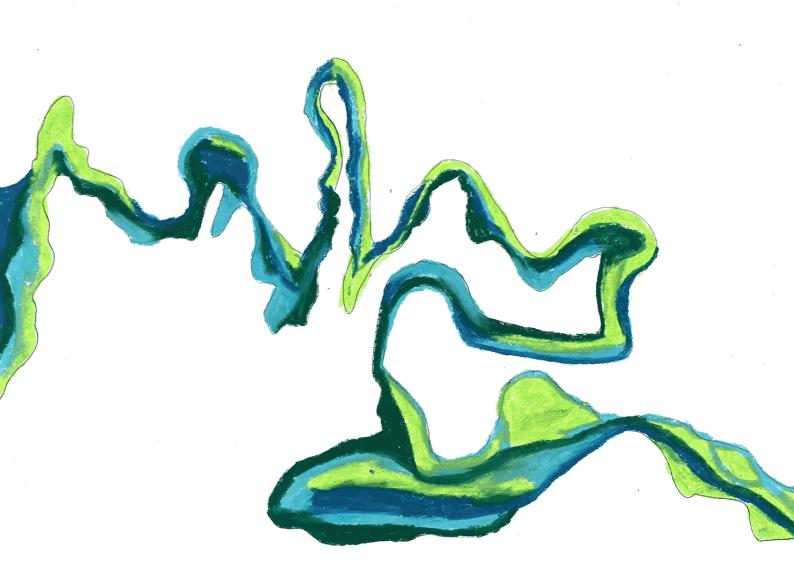
Johnnie Moore



You want to advance together with some key challenges. That's the true reason for having a meeting.



## You want a conversation.





"A conversation is a creative process. A conversation is not about walking through an agenda. It is a journey that takes people through the full range of thinking, not just a problem at hand. In a conversation, people explore issues, invent solutions, and find ways forward through messy circumstances." Tony Golsby-Smith



When you call for a conversation, you know its purpose but not its outcome. At first, this might need some courage. Your efforts will be rewarded since the best stuff is co-created by those you invite into the conversation.





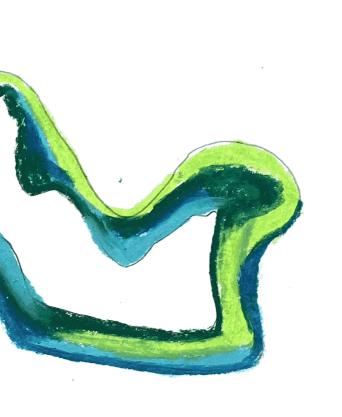
"We need to reclaim more formats, like circle, for encountering each other, and for encountering ourselves, and for encountering ourselves in the context of each other - in the compelling issues of our times." Tenneson Woolf





## Facilitators know this.

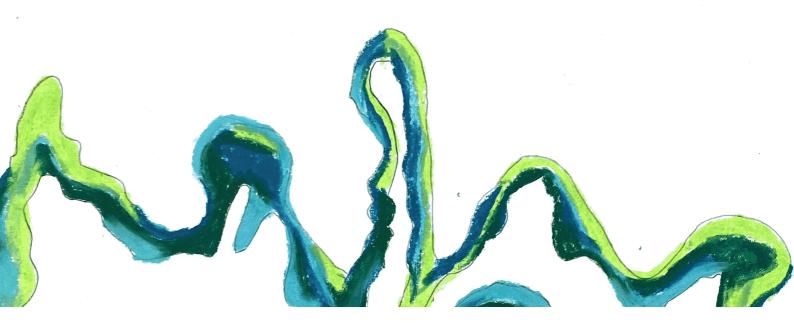
You don't need to be a facilitator to hold conversations and ask questions.





## Facilitate your meetings!

Because facilitated meetings are better meetings.



Your facilitator, your sparring partner, Nadia von Holzen Learning Moments

https://learning-moments.net/