

Liberating Structures quickly explained in 5 tiny booklets

#2 Methods

Learning Moments
ProcessChange





Methods:

A way, technique, or process of or for doing something.

Merriam-Webster







With methods, you can plan a meeting and guide the group so they understand how to participate.





Methods are your helper to:

- Engage and activate everyone. Immediately.
- Strengthen relationships.
- Manage time.
- Distribute participants into small groups.
- Create focus.
- Cross-fertilise ideas, insights, and questions.



Liberating Structures offer a practical and ready-to-use toolbox. A collection of 33+ methods.





You select the suitable method depending on your goal:

- Reveal, generate, or improve ideas or solutions.
- Share or spread ideas, knowhow, or experiences.
- Analyse, diagnose or debrief.
- Get help or give help.
- Strategize.
- Plan.





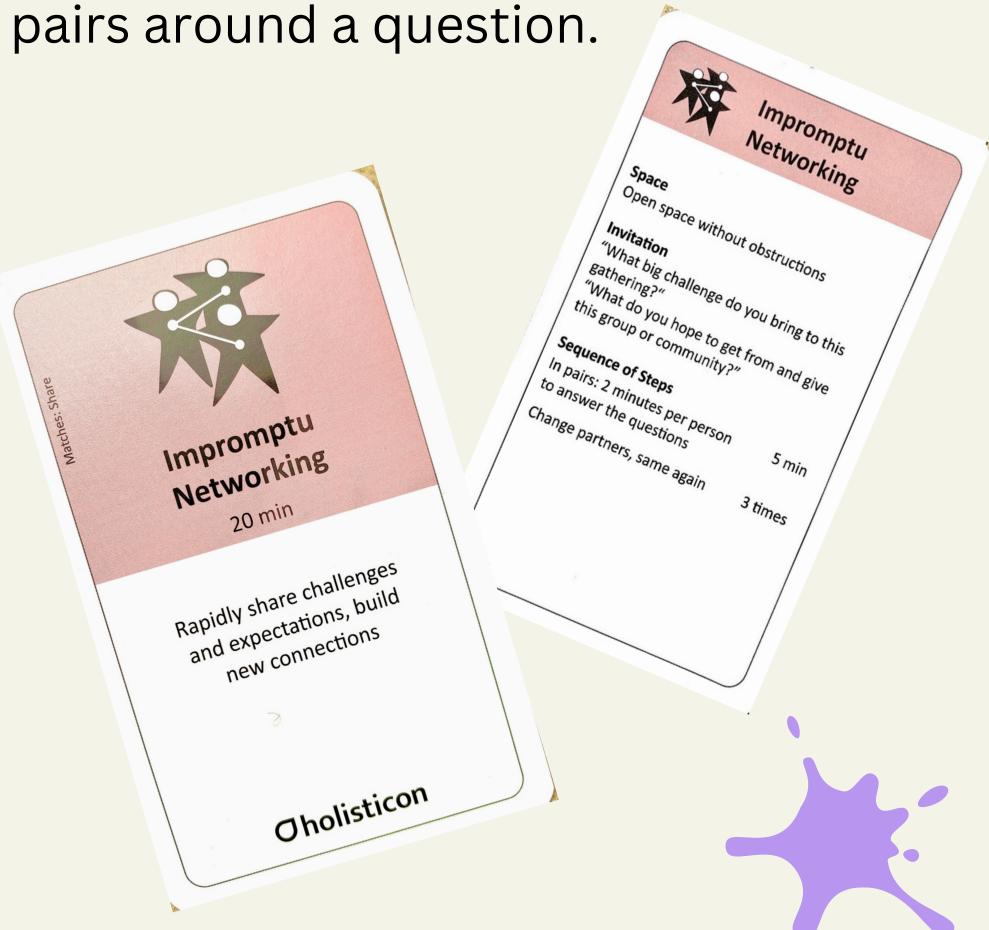
Liberating Structures are method dwarfs with great impact.

Andrea Iff





For example, *Impromptu Networking* invites 3 quick exchanges in different pairs around a question





You can use *Impromptu Networking* at the start, in the middle, or at the end of a workshop:

- Connect people
- Ask peers for advice.
- Formulate conclusions.
- Clarify the need for help around a certain topic.
- Sharpen insights and get a sense of commonalities.
- Define the next steps.







Liberating Structures are methods by which you hear, see, respect and engage everyone in a group from extroverts to introverts and from leaders to followers. They improve cooperation and trust within the group. Ruben Klerkx





This collection is your treasure. You can carry Liberating Structures with you and access the methods whenever you need them.

- Card deck
- App
- The book
- Website







When designing a workshop, you can shuffle through the cards, pick different structures, try different sequences, and imagine what it would be like.

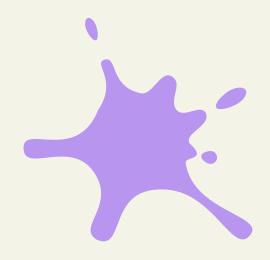
Methods are flexible.

You fit them into your context, your workshop, and your group.





To make the magic happen, methods are your support.





Transform your meetings and workshops with Liberating Structures.

Curious? Reach out, and let's start a conversation.

https://learning-moments.net/

Learning Moments

Creative space for renewal





https://LiberatingStructuresImmersionWorkshop June2024.eventbrite.nl



Nadia and Ewen, seasoned Liberating Structures enthusiasts, curate immersive workshops and advanced practitioner journeys.

They aim for richer interactions—boosting collaboration, communication, relationships, and adaptability. Drawing from 50 years of experience, their goal is forging vital connections to meet today's societal and environmental challenges.

Ewen Le Borgne - <u>Process Change</u> - <u>LinkedIn</u> Nadia von Holzen - <u>Learning Moments</u> - <u>LinkedIn</u>



